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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 60 pages. Original publisher: Washington, D. C. : U. S. Govt. Accountability Office, 2008 OCLC Number: (OCoLC)232671095 Subject: Human capital -- United States -- Planning. Excerpt: . . . pay and benefits, posting vacancy announcements, conducting initial screenings of candidates, and hiring new employees. OWCD is part of CDCs Office of the Director. OWCD assists coordinating centers and coordinating offices with human-capital-related efforts, such as workforce analysis or succession planning. In addition to human-capital-related planning, specific activities of this office include developing and implementing a human resources leadership and career management program for all occupations within CDC and the CDC Plan. Additionally, OWCD manages the agencys fellowship programs and is responsible for CDC University, which provides training and development opportunities to CDC staff. OPM is responsible for providing guidance to agencies on federal human Federal Strategic Human capital policies and procedures and for an initiative associated with Capital Management strategic human capital management within the Presidents Management 15 Agenda. As part of this responsibility, OPM developed HCAAF in 16 conjunction with GAO and the Office of Management and Budget. HCAAF is intended to assist federal agencies with their human capital planning process, including developing strategies that support each agencys mission and goals. HCAAF outlines an ongoing process of human capital planning for five elements: (1) strategic alignment, (2) leadership and knowledge management, (3) results-oriented performance culture, (4) talent management, and (5) accountability. The first element involves planning and goal-setting activities that are essential to promoting strategic alignment, which includes linking strategies with an agencys mission and goals and integrating these strategies into an agencys strategic plan, performance plan, and budget. The next three HCAAF elements are us.

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